

**Minutes of General Meeting**  
**CSEA Channel City Chapter #289**

**Date:** December 21 , 2023

**Time:** 11:00AM

**Place:** ZOOM Meeting

Called to order by Liz Auchincloss, President, with 36 people in attendance by zoom.

**Roll Call of Officers:**

Liz Auchincloss, President:	Present
Regina Reese, Communication Officer:	Present
Cindy Salazar, Vice President:	Present
Jason Thornell, Chief Union Steward:	Present
Sherie Higgins, Secretary:	Absent
Cheryl Brown Site Rep. Coordinator	Present
Barbara Smith, Treasurer:	Absent

**1. Minutes from Chapter Meeting on November 16, 2023**

- Amendments to notes, motion to approve notes as corrected
  - Motion for approval by: Cindy Salazar
  - Seconded by: Lauren Roberts
  - Liz Auchincloss Approves Minutes

**2. Treasurer's Report - Barbara Smith Absent, Read by Liz Auchincloss**

- 11/09/23 - 12/14/23 Total: \$11,084.09
  - Checking starting balance: \$9,802.21
  - Deposits: \$903
  - Withdrawals: \$0
  - Ending balance: \$10,708.21
    - Savings starting balance: \$1281.72
    - Deposits: \$0
    - Ending balance: \$1281.72

- ❖ Total Cash Available to Chapter: \$11,990.09
- No questions from members

### 3. Results of Chapter Officer Election – Online Voting

Total votes submitted: 69

Jason Thornell - 40 (57.971%)

Cheryl Brown - 29 (42.029%)

Thank you for participating in the election!

### 4. List of 2024 Chapter Officers

- CSEA Chapter 289 Officers for 2024:
  - President - Liz Auchincloss
  - Vice President - Cindy Salazar
  - Secretary - Cecilia Contreras Martinez
  - Treasurer - Barbara Smith
  - Chief Union Steward – Jason Thornell
  - Communications Officer - Regina Reese
  - Site Rep Coordinator - Chantille Marquez

### 5. District response to our DEIAA proposed language for the CSEA Evaluation process

- The district insisted on “engages” not “seeks to engage.” Liz Auchincloss asks the chapter if they agree and accept. Discussion followed with several members contributing to the conversation and brainstorming wording. Summary of concerns and what members ultimately would like reflected in the language:
  - Language that shows employees are trying yet we may not have the opportunities given our workloads
  - Concern that potential low scoring in that particular section could have adverse effects on the rest of member evaluations
  - “Endeavors to participate” as a potential substitute to “engages”
  - Objection to the district removing “workload support, and adequate release time” with a suggestion to add it back in
  - The onus is being put on classified staff employees, instead of managers, we need manager support to be able to tackle DEIAA work
  - Outside of a meeting, the district changed the wording of the two check boxes the chapter requested to be added, the district wanted to remove the boxes completely

### 6. Discussion of Admissions and Records Reorg MOU

- Permission from field office pending and online voting is needed for the MOU. Informational meeting has not taken place as labor rep is on vacation. Once the field



office gets into contact with us, we can have a vote. There were some clarifying questions asked over the positions and some concerns over funding for positions.

#### **7. Funds for Officer Installation Dinner – Cindy Salazar**

- Different locations being vetted, TBD

#### **8. Professional Development Report - Cristina Garcia Otero - none**

#### **9. College Committee Report Form - Cristina Garcia Otero**

- The form is on our SBCC CSEA web site. The form contains a brief summary of meetings attended by CSEA members. Please use the form to communicate to members what each committee is doing.  
[https://docs.google.com/forms/d/e/1FAIpQLSfy4gC6TKDrm2I1og4eEvm1\\_oyvE2AP7Ens9Ls5H68uwRtLCw/viewform](https://docs.google.com/forms/d/e/1FAIpQLSfy4gC6TKDrm2I1og4eEvm1_oyvE2AP7Ens9Ls5H68uwRtLCw/viewform)

#### **10. Regional Representative Report - Cindy Salazar**

- For members interested in learning more about CSEA, or would like to pursue a career as a labor relations representative (Carlos's position), training will be held 03/11/24-03/15/24 at the CSEA Organizing Institute. The deadline to register is 01/19/24 at 5pm. If you would like to be a labor relations representative apply at [csea.com](http://csea.com).
- Next phase of union steward training will begin on 01/06/24 9am-5pm. Closest training in Port Hueneme and Arroyo Grande. Contact Costa y Valles Field Office to go to classes in person.

#### **11. Labor Relations Representative Report - None**

#### **12. Member items for next Chapter meeting agenda**

- A member asked a clarifying question about the bilingual testing before the meeting ended. They would like to know if we skip writing, will we be compensated for just passing the reading and speaking portion.

#### **13. Meeting adjourned at 12 PM**

Cecilia Contreras Martinez

**Secretary Substitute**

